



**NIGERIA  
CRICKET  
FEDERATION**

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**President**  
Prof Y. A Ukwenna

**Secretary General**  
Taiwo Oriss. D

**Affiliations: Associate Member: International Cricket Council**  
**Full Member: Africa Cricket Association**

14/2/2020

<b>Title of Position:</b>	Head Coach
<b>Position Type:</b>	Full Time : Three Years Renewable contract
<b>Reports To:</b>	The General Manager but accountable to the board of Nigeria Cricket Federation for strategic issues
<b>Background</b>	
<p>The Nigeria Cricket Federation is the body charged with the responsibility of administering the game of cricket in Nigeria. Nigeria is an Associate Member of the International Cricket Council (ICC) and a member of Africa Cricket Association (ACA). Cricket is rapidly growing in Nigeria, with the recent qualification of Nigeria's U-19 Team to 2020 ICC U-19 World Cup in South Africa and participation of the senior team in the ICC Men's T20 World Cup Qualifier 2019 held in the UAE.</p> <p>The Nigeria Cricket Federation is seeking to recruit an experienced and competent full time Head Coach who will oversee the national team and high performance programme.</p>	
<b>Objective of the Role</b>	
<p>The Head Coach will be expected to provide specialist coaching and bring out the best of the Nigerian cricket players individually and collectively in pursuit of excellence.</p>	
<b>Key Responsibilities</b>	
<ul style="list-style-type: none"> <li>• Head of the Technical Crew of the male senior national team;</li> <li>• Planning and delivery of coaching programmes for training, preparation and successful execution of international matches and tournaments;</li> <li>• Provide specialist coaching, mentoring, and leadership to the high performance, elite and age level coaching staff;</li> <li>• Planning and developing a world-class talent identification pathway and bridging the gap between development and high-performance structures that will produce players capable of sustained success at the international level;</li> <li>• Collaboration on the development of long-term planning with the National Team and High-performance Staff aimed at improving the performance of individual players physically, technically, tactically and mentally;</li> <li>• Working with high performance squads as and when required;</li> <li>• Fostering close working relationships with National Selectors and members of the Board's Development Committee;</li> <li>• Managing and being in position to provide working systems in nurturing talents;</li> <li>• When considered necessary, provide support to the coaching of crew the other Federation's other teams;</li> <li>• Any other responsibilities assigned by Board through the General Manager.</li> </ul>	
<b>Role/Person Specifications</b>	
<b>Academic/Professional Qualifications</b>	
<ul style="list-style-type: none"> <li>• Minimum ICC certified Level III Coaching Certificate.</li> <li>• National degree/diploma in Sports or Social Sciences would be an added advantage.</li> </ul>	

**Practical Experience**

- At least five (5) years' experience in elite and high-performance coaching.
- Previous experience coaching a high-ranking Associate Member country, Provincial or Franchise /state cricket team with proven track record.
- Demonstrated track record of coaching and preparing teams for T20 and ODI matches and tournaments.
- Successful international, provincial or first-class playing career.

**Technical Knowledge/Skills/Competency required**

- Strong technical knowledge of all facets of cricket.
- Strong leadership and management skills.
- Ability to manage and measure work, including setting clear objectives and measures, clearly assigning responsibility for tasks and decisions and monitoring progress against objectives set for self, direct reports and areas for which you are responsible.
- Ability to communicate fluently in English language.
- Competent computer and IT skills.
- Clear understanding of long-term player development and related models.
- Clear knowledge of evaluation and monitoring techniques to track players' progress.
- Clear understanding of principles of learning and skill acquisition.

**Key Performance Indicators**

- Number of wins within contract period;
- Number of coaching programs run, and quality of camps conducted;
- Number of talented players identified, groomed and successfully improved who go on to play for National;
- Improvement in ICC rankings within contract period;
- Any other KPIs as agreed with the Board.

**Remuneration**

- The position offers a competitive salary and other additional benefits.

**Mode of Application**

Qualified candidates should apply by emailing their CV and portfolio to [emekaigwilo@yahoo.co.uk](mailto:emekaigwilo@yahoo.co.uk) with the subject title "NCF Head Coach Vacancy"

**Application Deadline:** 29 February 2020. Interviews will take place during March with an appointment made before the end of the first quarter 2020.

***Please note that only shortlisted candidates will be contacted for further discussions***